<u>SOP - Program for DR arrears through Off-cycle</u> (Pensioners)



Version 1.0 (last updated on 14th July' 2023)

Introduction:

Main purpose: To facilitate auto calculation of due DR arrears (Pensioners)-- after satisfying the following points:

Points to be noted:

a. Ensure that correct Pensioner WT is used in PA30 master data.

b. Only if arrears is to be processed as OCP, proceed with Step 2.

Step 1: DDOs to update Basic Pay Infotype (0008):

DDOs can update the Basic Pay Infotype with revised DR rates through the path: **ZPY_MENU→Active Employees →DA Dependent→Upd Basic on DA Chg.**

🔄 Generic 🛛 Custom Tables	Active Employees Pensioners	<u>Reports</u> Inte	erfaces Syste	em <u>H</u> elp
	Pay Change	ຄອມຄາ	- - -	
	Loans •			_
SAP HR Payroll M	Rebate •			
	Advances •			
	Reimbursements/Claim			
	GPF Subscription			
	GPE Advance			
	GPF Withdrawal			
	Third Party Deduct.			
	A <u>n</u> nual Increment			OTT
	Bonus			911
	EL En <u>c</u> ashment (LTC)			OIL
	DA Dependent	Upd Allw.on DA	50%	a second s
	GD <u>S</u> Subs.Payment	Upd Basic on D	A Chg.	12839963
	5	Up <u>d</u> DA Arrears	DEPT.	
		Upd DA Arrears	GDS	of the state of th
			100 C	

Input the Employee IDs (*Multiple selection also available*), 'Payroll area' and select the appropriate 'Pension DR type' from the dropdown available then hit the 'Enter' key for fetching 'new DA' & 'date' and Execute.

Updating Infotype	8 Post DA Hike for	Basic Pay(1240)
⊕)≡(
Further selections	Search helps	
Selection		
Personnel Number	80000001	
Employment status		
Company Code		
Personnel area		
Personnel subarea		
Employee group		
Employee subgroup		
Payroll area	PN	
DA Detials		
new DA	42.00	0
date	01.01.2023	
type		-
	Dearness Relief (
	Dearness Relief(I	Railway)
	Dearness Relief (Dearness Relief (
	Dearness Relief (

Once executed, a confirmation message will appear as shown below and revised DR will be updated in IT0008.

Up	odating I	nfotype 8	Post DA Hike	for Basic Pay(1240)
9	= <u>-</u> 10	i 🐴 🖑 🚯 🔞 i		
Туре	Employee No.	Employee Name	Message	
S	8000001	Raj	Successfully Updated	

If DDO selects an inappropriate 'Pension DR type', upon execution, a blank screen will appear instead of **'Success'** message.

Updating Infotype 8 Post DA Hike for Basic Pay(1240)
3] 🚔 🐺 🔞 🖄 🖑 🕒 😿 🎦 🔚
Type Employee No. Employee Name Message

Step 2: Disbursement of 'DR arrears' through OCP:

DDOs to update the DR arrears in PA30 for processing OCP through the below path.

Go to **ZPY_MENU→Pensioners** →**Pensioner DR Arrears**

C	⊡ <u>G</u> eneric	<u>C</u> ustom Tables	Active Employees	<u>P</u> ensioners	<u>R</u> eports	Interfaces	System	<u>H</u> elp
	0	•	« 📄 🗟 🚫 😡	<u>P</u> ension Sta <u>F</u> ull & Final			0 🖳	
	SAP H	R Payroll M	enu	PP <u>O</u> Genera	ation			
				Pension Sh	eet			
				CGEGIS For	m			
				Death OC F	Report			
				Pe <u>n</u> sioner [OR Arrears			

Input the period, Employee IDs (*Multiple selection also available*), **'Payroll area**', select the appropriate **'Type of Pension**' from the list of radio button available, select **'Update in ITO267**' for creating a new entry in PA30 to process OCP and **'Effective Date' as Current date**/ in which OCP will be processed (directed below) then hit the 'Enter' key for fetching 'New DA' and 'Execute'.

Get DR Arrears and Upda	ate in IT0267 or 1	TOO15 for Pensioners
⊕)≡(
Period	01.01.2023	To 31.12.9999
Selection		
Personnel Number	80000001	
Payroll area	PN	
Type of Pensioner		
OPostal Pensioners		
Railway Pensioners		
OP&T Pensioners		
Which Infotype to update		
 Update in IT0267 		
○Update in IT0015		
Selection Criteria		
Old DA	38.00	
New DA	42.00	
Effective Date	13.07.2023	
DDO Code		

Once executed, a calculation sheet will appear. DDOs to check the DR arrears amount & click on '**Process**' as highlighted below or use shortcut (Shift + F8).

Get DR	Arrears an	d Upa	late in ITO	267 or IT00	15 for	Pensic	oners	
9 = 7	8 1 🏼 🏂 🔁 🔁	A 🖉	b 🖿 🚱					
[•] Employee No	. Employee Name	Month	Original Pension	Additional Pension	Old DR	New DR 1	DR Arrears	■DR Arrears Rounding
8000001	. Raj	January	15,000.00	0.00	5,700.00	6,300.00	600.00	600
	Raj	February	15,000.00	0.00	5,700.00	6,300.00	600.00	600
	Raj	March	15,000.00	0.00	6,100.00	6,300.00	200.00	200
<mark>₽ 8000001</mark>	L						1,400.00	1,400
<u>æ</u>							1,400.00	1,400

***Note :** If 'Type of Pensioner' is selected incorrectly, the above calculation sheet will not appear to update the DR arrears in PA30.

Upon processing the DR arrears program, a confirmation message will appear as shown below.

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Employee Type	Message
8000001 S	Successfully Updated

Once executed, DR arrears will be updated in IT0267 for processing OCP, simultaneously corresponding contra entry will be created automatically in IT0015 to adjust the DR arrears payment through subsequent salary process.

*Note:

- DDOs shall check and ensure that DR arrears contra entries are available in IT0015 before proceeding subsequent monthly payroll process to guard against any excess payment.
- Ensure to execute monthly payroll with retro (on or before the new DR effective date) for calculating correct DR arrears with revised rates.

In case of any queries, mail to hrms.cept@indiapost.gov.in/ csihr.payroll@tcs.com

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